A large orange silhouette of a house with a chimney on the left side, serving as a background for the main text.

We are
dedicated
to a future
where women
and their
children live
free from
violence

A circular logo with a stylized sunburst or flower-like pattern in the center.

**Domestic Violence
Resource Centre Victoria**
Preventing violence, promoting respect

Annual Report
2015-16

Domestic Violence Resource Centre Victoria (DVRCV)

The Domestic Violence Resource Centre Victoria aims to prevent family violence and promote respectful relationships.

Our comprehensive approach focuses on addressing family violence by:

- driving activity to prevent violence before it occurs
- developing effective responses to support women and children who are experiencing violence
- reducing the long-term impact of violence on women, children and those who support them

We influence change through training, communications, awareness raising, research, advocacy, resourcing and programs.

The Domestic Violence Resource Centre Victoria is a not-for-profit incorporated association funded by the Department of Health & Human Services with additional income from other government departments, training, grants, donations and the sale of publications.

Highlights 2015-16

Advocacy: a new system brings change ... and hope

We welcomed the Family Violence Royal Commission's final report and the government's commitment to implement all 227 recommendations

Training: unprecedented demand

We trained more than 4,000 professionals around Victoria to recognise, respond to and prevent family violence

Innovation through technology

Our award-winning *SmartSafe+* App supported hundreds of women to collect evidence for police or court proceedings

Landmark research

Our study examined risk factors and legal responses to domestic homicide.

With Monash University

Strong focus on prevention

We increased our focus on preventing violence against women, and expanded our statewide Partners in Prevention network to support best practice respectful relationships education

The DVRCV governance group

“we welcomed ... the emphasis on the importance of a gendered lens, the crucial role of specialist services, and workforce development”

Sarah Johnson, Acting Chair

Governance Group members 2015–16

Kelsey Hegarty

(Chair to April 2016) General Practitioner and Professor, Director of Researching Abuse and Violence Program, University of Melbourne

Sarah Johnson

(Acting Chair from May 2016), Family Violence Regional Integration Coordinator, Northern Region

Deb Davison

Community sector worker, retired (to November 2015)

Jan Earthstar

Staff representative (from November 2015)

Caitlin le Feuvre

Lawyer, Knowmore

Deborah Fewster

Head of Policy, Advocacy & Government Relations, Melbourne City Mission

Jo Geary

Staff representative (to November 2015)

Mary Louise Hatch

Lawyer and lecturer, RMIT

Anaya Latter

Communications and campaign professional

Krista Mogensen

Staff representative

Stacey Ong

Economist and management consultant, Price Waterhouse Coopers

Natalia Perera

Innovation director, Syneka Marketing

Sally Thompson

Federal Women's Officer, Australia Education Union

Historic era for the family violence sector

In March 2016, we welcomed the release of the final report from the Family Violence Royal Commission and the subsequent commitment from the Victorian government to accept all 227 recommendations. We were particularly pleased to see an emphasis on the importance of looking at family violence through a gendered lens, an acknowledgement of the crucial role played by specialist services, and significant investment in workforce development and training.

As DVRCV celebrates its 30th year, it is essential that we build on our past work at this important and unprecedented time. With such an extensive history and an understanding of the drivers that underpin family violence, we are in a unique position to work in partnership with the Victorian government to support broader reforms to the sector and to effect real change in the way that Victoria responds to violence against women and their children.

As a result of the state government's response to the Royal Commission, we have significantly increased our income this year and are keen to establish and ensure the long-term financial sustainability of the organisation. DVRCV is fortunate to have a diverse range of qualified and highly skilled members on our governance group, and I would like to thank them for their ongoing commitment to the stewardship of the organisation. I would also like to welcome new member Sally Thompson to the role of treasurer.

On behalf of the DVRCV governance group I extend my sincere gratitude and admiration to outgoing chair, Dr Kelsey Hegarty and long term governance group member Deb Davison. Kelsey joined the Domestic Violence and Incest Resource Centre collective in 2005 and served as chair from 2009 to 2016. Deb joined the collective in 2000, including a three-year period as Chair. I would also like to acknowledge and thank Vig Geddes, who retired in September 2015 after 25 years at DVRCV, including five years as Executive Officer. The invaluable input and support of these women paves the way forward to an exciting period of organisational growth and change.

Sarah Johnson Acting Chair

Growth and innovation

This year saw the public and political focus on family violence continue in Victoria, which has led to an unprecedented demand for specialist family violence services like DVRCV. The Family Violence Royal Commission (FVRC) identified a need to upskill practitioners across a range of sectors who deal with the impacts and outcomes of family violence. As a result, we have experienced staggering growth in demand for our family violence training, particularly our popular Common Risk Assessment Framework (CRAF) training and our new Family Violence is a Workplace Issue training. In June 2016, we welcomed a \$675,000 funding boost from the Victorian government that will allow us to continue to deliver CRAF training across the state until mid-2017.

We have continued our push for innovation, knowing that the positive use of technology can support women's safety and connection to those who support them. Our SmartSafe+ App, which assists women to safely collect evidence of family violence and to access the justice system, was launched in early 2016. We were thrilled when the App won the inaugural Premier's iAward for Public Sector Innovation in June. This award has helped build awareness of the App across Victoria, and establishes our reputation for providing trusted and respected tools for protecting women in this emerging space.

Primary prevention was a core component of the FVRC report, and we envisage a key role for DVRCV in the co-design and implementation of prevention work across the state. This year, our Partners in Prevention (PiP) program has grown in membership by 30 per cent, and we continue to build the capacity of the many community agencies who are supporting the rollout of respectful relationships education across Victoria. Demand for information about family violence has also remained high, with our print and online resources to support professionals, women, family and friends being frequently accessed by hundreds of victim/survivors and the professionals who support them.

My thanks and gratitude are extended to outgoing Executive Officer, Vig Geddes, for her tireless work and commitment over 25 years at DVRCV, and to the rest of the DVRCV team for their ongoing dedication to a future in which women and their children may live free from violence.

Emily Maguire Chief Executive Officer

Workforce development

This year, DVRCV provided family violence training to more than 4,000 Victorians. We delivered accredited training, training packages under contract to government departments and customised programs to community organisations and workplaces across every region of Victoria. DVRCV is the only dedicated family violence Registered Training Organisation (RTO) in Victoria.

Up
42%

from last year

4,042
participants
trained this year

Up
51%

from last year

166
training days provided across
every region in Victoria

Increased demand for training

Following the release of the recommendations from the Family Violence Royal Commission, we have received requests for training at unprecedented levels. We are now working with the Victorian government to build our capacity to support this crucial need for increased workforce development.

We continue to deliver our core training modules, which equip early-career practitioners with the knowledge and skills to begin working in family violence. We also offer a range of learning and reflective practice opportunities for experienced family violence professionals.

Extending risk assessment training

With a significant boost in funding from the Victorian government, we rolled-out a new schedule of the Common Risk Assessment Framework (CRAF) training under contract from the Department of Health & Human Services. Delivered to more than 1,000 participants in metropolitan and regional Victoria, the training has seen CRAF start to become embedded in practice in universal services and community services organisations.

Training to improve high-risk responses

In partnership with Domestic Violence Victoria, we developed and delivered innovative *Risk Assessment Management Panel (RAMP)* training to more than 600 participants. Feedback has been extremely positive, with many reporting that the training was highly relevant to their roles, and increased their understanding of how to assess serious and imminent risk in family violence.

New courses

In addition to our calendar training, this year we developed and delivered a *Train the Trainer* package on identifying family violence so that specialist family

violence practitioners could deliver training in their communities. We also developed new courses such as *Family Violence is a Workplace Issue* for HR staff and managers, and we partnered with specialist expert presenters to deliver programs, including *Adopting Child-Led Practice*, *Infant Toddler Relational Trauma* and *Working with Fathers*.

Our growing fee-for-service (FFS) training was delivered to community services organisations, specialist services, as well as local government and workplaces across Victoria.

Looking forward

Next year we will be focusing on establishing a quality improvement framework, increasing our accredited training programs, and developing new and innovative training for professionals across a range of sectors.

“The trainers were very knowledgeable. Their dedication is clearly evident.”

Feedback

Other projects:

- We worked in partnership with DART and the University of Melbourne to improve the media's reporting of violence against women, with training delivered to journalism students
- We developed e-learning modules for the Australian Nursing & Midwifery Federation
- We delivered elder abuse for Chisholm Institute

“The CRAF training is essential. Good networking and conversations.”

Feedback

Innovation through technology

DVRCV continues to lead the development of trusted digital tools to support workers, and women and children experiencing family violence. This year we officially launched the award-winning *SmartSafe+* App, which supports women to access the justice system.



Promoting positive use of technology

The *SmartSafe+* App was developed in response to DVRCV's research into the risks and benefits of technology for women experiencing family violence. This free, interactive App was refined following consultation with the Magistrates' Court of Victoria, Victoria Police and family violence and legal services. Following a successful two-month trial in the western metropolitan region, the App was rolled-out to family violence and related services in Victoria in late 2015.

DVRCV delivered information sessions across all regions of Victoria in early 2016 to raise awareness of the App and provide training in its use. *The Lookout* website, run by DVRCV, also hosts a private *SmartSafe+* online Community of Practice for workers to keep in touch and share information.

Safely collecting evidence

Designed to be user-friendly, trustworthy and survivor-focused, *SmartSafe+* helps women safely and securely collect evidence in order to get an intervention order or prove a breach. It explains what evidence is, and how to store diary entries, voice memos or video recordings off-device in a secure cloud account.

In addition to evidence collection, *SmartSafe+* prompts women to learn more about, and improve, their tech safety, as well as connecting them to further information about family violence and legal services. Women also report that the App helps them pushback against 'gaslighting', a form of psychological abuse that minimises or denies that events have taken place.

Award-winning

In June 2016, *SmartSafe+* won the Inaugural Premier's iAward for Public Sector Innovation. This award recognises both innovation of concept and design, and the potential for the App to effect real change. In selecting DVRCV's App as the winner, Premier Daniel Andrews said, "*SmartSafe+* is a fantastic App helping to tackle family violence. It will save lives."

DVRCV acknowledges the support of the Lord Mayor's Charitable Foundation through its Flower Day Appeal, The R E Ross Trust, Victorian Legal Services Board + Commissioner, Telematics Trust and a private foundation.

“ It reduces the stress of keeping track of evidence ”

Feedback

“ If used properly, I can see significant improvements for Victoria Police being able to obtain better quality statements and evidence of FV related offending. In turn this will flow to improvements in the judicial process ”

Feedback

“ The collection of evidence via *SmartSafe+* will result in better outcomes for women in their interactions with the legal system ”

Feedback

“ It's user friendly and the tech tips have been useful. I now know how to take a screen shot without using two phones to photograph! I can collect data that in isolation might seem trivial or difficult to prove but will indicate patterns of my ex's behaviour. I am feeling more confident and empowered as I have the detailed evidence at hand. It has given me a voice. ”

Feedback

Research and Communications

This year, DVRCV's Research and Communications team completed a ground-breaking research project into domestic homicide, continued to grow DVRCV's online presence and saw a massive increase in demand for our print and electronic resources.

Expanding *The Lookout*

The Lookout website provides family violence practitioners and other workers supporting women's safety with access to evidence-based resources to support their practice. It is a joint project with Domestic Violence Victoria, funded by the Victorian government.

Use of the site continued to grow in 2015–2016, including a three-fold increase in online Community of Practice members and 200 per cent growth in access to eCRAF, the online risk assessment learning module. In response to user feedback, we improved the service directory, added a more user-friendly search function, and refined the site structure. We also created new videos that provide support and advice to people experiencing violence and their friends and family.

Safety planning: our new guide

Our popular guide to help women improve their safety, *Gathering Support: safety for women*, was fully revised and updated in 2015–2016. The 32-page booklet for women includes comprehensive information on keeping safe during separation, advice for using the legal system, technology safety advice, and safety planning.



Our top five publications

- Gathering Support: Safety for women*
- Family Violence Hurts Kids Too*
- Sex, Love and Other Stuff*
- Relationships: The good, the bad & the ugly*
- Is Someone You Know Being Abused in a Relationship?*

DVRCV Advocate

Our biannual magazine *DVRCV Advocate* included content from more than 30 service providers, academics and commentators in 2015–2016. Features included:

- comprehensive coverage of the Family Violence Royal Commission
- media know-how for family violence practitioners
- the effects of exposure to family violence on children
- advice on supporting women in the sex industry
- a guide to assisting women through the legal system
- a framework for primary prevention.



Online communications

Social media



More than 7800 Facebook fans at the end of 2015–16



More than 3600 Twitter followers at the end of 2015–16



Flagship website (dvrcv.org.au)

349,136 site visits



The Lookout (thelookout.org.au)

information, resources and services for Victorian family violence workers and women experiencing violence • **29,660 site visits**



SmartSafe (smartsafe.org.au)

information and resources on technology abuse and safety



Partners in Prevention (partnersinprevention.org.au)

for professionals working with young people in the primary prevention of violence against women



Love: The Good, The Bad and The Ugly (lovegoodbadugly.com)

online guide to relationships, sex and dating for young people

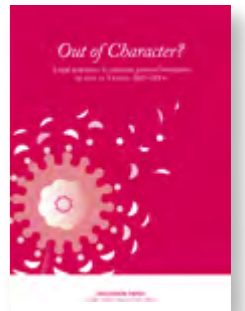


Bursting the Bubble (burstingthebubble.com)

advice for young people if someone in their family is hurting them or another family member • **44,723 site visits**
We began redeveloping the website this year, and will produce new content, including multimedia, and extend the site audience to children and young people aged between 10 and 12.

Ground-breaking homicide study

Growing community concern about domestic homicides was one of the factors that prompted the Victorian government to establish the Family Violence Royal Commission. The findings of DVRCV and Monash University's research on 51 cases of domestic homicide were released in May 2016. *Out of Character? Legal responses to intimate partner homicides by men in Victoria 2005–2014* sheds light on the risk factors that precede domestic homicide. It also identifies areas for improvement to the legal system's response to these deaths.



The findings received national media attention and influenced the way in which we address and respond to domestic homicide in Victoria:

- approximately 80 legal professionals and family violence practitioners attended the launch of the final report
- over 400 people downloaded the report
- nine articles discussing the research were published in national media.

DVRCV is grateful to the Victorian Legal Services Board + Commissioner Grant Program for funding the study.

Research collaborations

DVRCV partnered in the ANROWS-funded PATRICIA (PATHways and Research In Collaborative Inter-Agency working) project led by the University of Melbourne. This national study explored collaborative relationships between statutory child protection and community-based family violence services. DVRCV undertook a case study of a Victorian initiative, identifying the key factors that facilitated or acted as a barrier to the effective collaboration between family violence services and child protection.

We also partnered with the University of Melbourne on the ANROWS-funded WITH (Women's Input into a Trauma-informed systems model of care in Health settings) project, which examined trauma-informed models of care in health settings. DVRCV examined the value of using digital storytelling with women survivors of sexual assault who had experienced mental health issues.

Prevention

This year, we increased our focus on preventing family violence and other forms of violence against women. We expanded our statewide PiP network, supported workplaces to prevent and respond to family violence, and educated journalists about best practice reporting of family violence.



Expanding the PiP network

DVRCV's Partners in Prevention (PiP) network supports professionals working with early childhood centres and schools to develop and implement respectful relationships education (RRE) across Victoria.

In August 2015 the Victorian government announced that RRE would be mandated in every Victorian public school from prep to Year 10. As a result, we have been supporting PiP members, and exploring how their roles may be impacted. We also expanded our focus to address the needs of the early childhood sector, and engaged with regional RRE providers to determine how PiP can better meet the needs of regional and remote practitioners so they can support schools and early childhood services in their region.

This year:

- almost 10,000 site visits to PiP website – a one-stop-shop of resources, news and information for community practitioners
- over 800 members received bi-monthly eBulletins
- PiP organised three forums attended by more than 200 people
- 150 members sought individual consultations with the PiP Coordinator

Workplace Equality and Respect project

Funded by the Department of Premier and Cabinet, Our Watch engaged DVRCV to deliver training to workplaces involved in the *Workplace Equality and Respect Project* in Victoria. This training supports workplaces to:

- understand the drivers of violence against women
- take action to prevent violence against women
- respond safely to victims and perpetrators of family violence at work.

Roll-out and evaluation will continue next year, with approximately 400 staff expected to receive training across the state.

A Victorian-first for early childhood professionals

This year, DVRCV worked in partnership with Community Child Care Association, and delivered the *Responding to and Preventing Family Violence: The role of early childhood professionals* conference with support from

the Municipal Association of Victoria and the Department of Education & Training. This conference – the first of its kind in Victoria – aimed to help early childhood professionals recognise and respond to family violence, and create learning and workplace environments that promote respect and equality.

Best-practice reporting of violence against women

In partnership with the Centre for Advancing Journalism (Melbourne University) and Dart Center for Journalism and Trauma (Columbia University), DVRCV developed and delivered a workforce development package for best-practice reporting of violence against women in the media as part of a project funded by Our Watch. Based on ANROWS research on media representations of violence against women and their children, the training included university curriculum, and a program for practicing journalists. Topics included language as a powerful influencer on community attitudes, and techniques for sensitively and respectfully interviewing survivors of violence. The pilot program was run at undergraduate and graduate levels at two universities and newsrooms.

Looking forward

Next year, DVRCV will further expand its prevention work by:

- establishing strong, statewide partnerships with key prevention agencies to support a shared approach to best practice prevention across the state
- building the evidence base by testing programmatic approaches to new settings outlined in Australia's new violence prevention framework *Change the Story*
- developing and delivering further prevention of violence against women workforce development, with a focus on particular key settings.

“Being able to access the [PiP] coordinators, so you're getting their advice and their expertise in the area, has been really important”

Interview participant

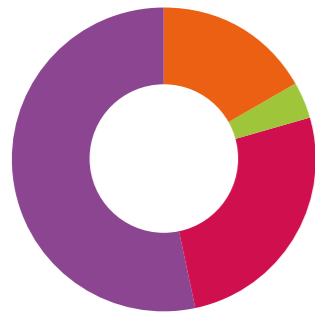
Information services

We are a key contact point for professionals, people experiencing family violence and the wider community seeking information, resources and training.

This year, DVRCV responded to almost 5,000 enquiries from workers from various sectors, members of the public, and people experiencing family violence.

Almost one in five calls came from survivors of family violence or from family and friends seeking information and referral to services.

DVRCV enquiries in 2015-16



- Survivor related contact (808)
- Student (187)
- General Public (1267)
- Worker (2576)

Reason for enquiry 2015-16



- Training (2051)
- Communications (870)
- Referral (908)
- Donations (239)
- Other (770)

up 40%
Training enquiries

up 100%
Resources enquiries

Resources enquiries

Increasing demand for SmartSafe+ App and new Gathering Support: safety for women booklet



Financial Report For the Year ended 30 June 2016

Treasurer's Report

For the 30 June 2016 financial year, the Domestic Violence Resource Centre Victoria (DVRCV) generated income of \$2,284,588 and expenditure of \$2,161,799 which resulted in a net surplus of \$122,789. Total income has increased by 28% (\$497,672) in comparison to last year. The main driver of the increased income is from training contracts, such as CRAF, RAMP, and increased income from our core training.

DVRCV experienced a significant rise in expenditure (25% or \$432,027) in comparison to last year. This is due to increased costs associated with additional training provision, additional wages to meet demand, and salary increases in line with Fairwork Australia requirements. Despite these increases, DVRCV has an ongoing focus on cost control, and is trialling a new project management tool to better monitor the financial performance of individual projects.

DVRCV is in a healthy position with adequate reserves of \$475,902. Of our total current assets, 89% or \$873,504 is held in the form of cash at ING Bank. The Governance Group continues to be committed to a strong focus on prudent fiscal management; in 2016 a new investment strategy was implemented that includes putting a percentage of reserves into a higher yield investment account (with Australian Ethical Investments).

I would like to thank the staff for all their hard work and dedication resulting in a strong achievement for DVRCV this year.

Sally Thompson
Treasurer

Associations Incorporation Reform Act 2012 ss 94(2)(b), 97(2)(b) and 100(2)(b)

Annual Statements Give True and Fair View of Financial Position and Performance of Incorporated Association

We, Sally Thompson, and Anaya Latter, being members of the Governance Group of Domestic Violence Resource Centre Victoria Incorporated, certify that -

The statements attached to this certificate give a true and fair view of the financial position and performance of Domestic Violence Resource Centre Victoria Incorporated during and at the end of the financial year of the association ending on 30 June 2016.

SALLY THOMPSON
Treasurer

ANAYA LATTER
Director

Dated this 7th day of October 2016

Income and Expenditure Statement For the Year ended 30 June 2016

INCOME	2016	2015
	\$	\$
Training Contracts	734,074	329,931
Projects Funding	509,363	425,695
Donations & Fundraising	62,862	59,678
Interest Received	22,043	23,580
Managed Trust Distributions	286	-
Trust Imputation Tax Credits	189	-
Newsletter	2,810	2,659
Publications	15,515	14,225
Membership	327	440
Workcover Reimbursements	-	26,026
Other Revenue	5,202	13,202
Government Grants	931,437	891,480
Profit on Sale of Non-current Assets	480	-
	2,284,588	1,786,916

EXPENDITURE	2016	2015
	\$	\$
Accountancy fees	2,907	2,335
Advertising and Promotion	1,735	4,569
Audit Fees	4,800	4,400
Bad Debts	2,645	225
Bank Charges	2,824	2,734
Building Maintenance	5,721	4,060
Cleaning	9,800	12,782
Consultancy Fees	14,738	6,914
Contractors - Communications	12,468	-
Depreciation	14,578	16,196
Doubtful Debts Provision	(2,492)	1,402
Equipment Purchases <\$2,000	17,320	11,707
Equipment Repairs and Maintenance	8,689	7,517
Equipment Hire/Lease	232	-
Fines	-	204
Fundraising Expenses	4,792	10,519
Insurance	2,313	1,807
Interest Paid	-	916
Loss on Disposal of Non-current Assets	-	387
Motor Vehicle Expenses	3,789	3,035
Newsletter	27,778	27,634
Occupancy Costs	66,130	65,201
OHS Expenses	2,487	2,799
Postage	7,624	4,981
Printing and Publishing	34,935	30,441
Projects	176,237	179,351
Provision for Annual Leave	(3,312)	6,684
Provision for Long Service Leave	(18,361)	6,465
Salaries - including on-costs	1,360,147	1,024,667
Subscriptions and Library	6,266	5,519
Staff Development	26,219	18,227
Staffing, Travel and Meetings	22,389	19,415
Sundry Expenses	292	6,790
Telephone and Internet	5,784	6,383
Training/Workshop Costs	328,550	226,649
Water and Power	7,285	5,998
Websites	4,490	859
	2,161,799	1,729,772
Operating Surplus For The Year	122,789	57,144

Assets and Liabilities Statement As at 30 June 2016

	2016	2015
	\$	\$
MEMBERS FUNDS		
Retained Surplus/(Deficit) NOTE 2	475,902	353,113
Total Members Funds	475,902	353,113
Represented By:		
CURRENT ASSETS		
Cash on Hand	21	250
Debit Card Account	3,916	1,237
Cash at Bank – CBA Cheque Account	2,394	3,021
Cash at Bank – Online Saver A/C	30,447	13,123
ING Term Deposit 085242714	-	75,000
ING Term Deposit 084841297	-	160,000
ING Term Deposit 084864510	-	30,000
ING Term Deposit 85976471	90,000	90,000
ING Term Deposit 085807323	150,000	100,000
ING Term Deposit 086311029	500,000	95,000
Cash at Bank – People's Choice Credit Union – A/C 166011370	-	17,801
Cash at Bank – People's Choice Credit Union – A/C 166011743	-	12,825
Cash at Bank – People's Choice Credit Union – A/C 166109415	-	9,906
Cash at Bank – ING Business Optimiser Account	133,504	89,594
Trade Debtors	67,654	26,808
Provision for Doubtful Debts	(150)	(2,642)
Accrued Interest	6,799	9,699
ATO Imputation Credit Refund	189	-
PayPal	1,025	780
Prepayments	-	1,739
	985,799	734,141

	2016	2015
	\$	\$
NON CURRENT ASSETS		
Motor Vehicles	19,998	19,998
Less Accumulated Depreciation	11,335	7,595
	8,663	12,403
Office Furniture and Equipment	58,832	58,832
Less Accumulated Depreciation	41,278	30,439
	17,554	28,393
	26,217	40,796
INVESTMENTS		
Australian Ethical Managed Funds – At Cost NOTE 3	88,286	-
	88,286	-
Total Assets	1,100,302	774,937
CURRENT LIABILITIES		
Trade Creditors	14,774	19,304
Accrued Wages	18,011	-
Grants Received in Advance	93,100	71,413
Revenue Received in Advance	306,330	133,280
GST Payable	44,567	29,358
PAYG Withholding Payable	13,801	12,978
Provision for Annual Leave	71,409	74,722
Provision for Long Service Leave	54,629	74,215
	616,621	415,270
NON-CURRENT LIABILITIES		
Provision for Long Service Leave	7,779	6,554
	7,779	6,554
Total Liabilities	624,400	421,824
Net Assets	475,902	353,113

Statement of Cash Flows For the Year ended 30 June 2016

	2016	2015
	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES		
Government Grants	1,462,487	1,130,604
Interest Received	24,943	22,647
Other Operating Receipts	965,844	633,179
Payments for Operating Activities	(2,152,698)	(1,732,901)
Net Cash provided by Operating Activities NOTE 5	300,576	53,529
CASH FLOWS FROM INVESTING ACTIVITIES		
Proceeds from Sale of Fixed Assets	480	674
Investment in Managed Funds	(88,286)	(2,533)
Net Cash provided by Investing Activities	(87,806)	(1,859)
Increase (decrease) in Cash	212,770	51,670
Cash at beginning of the Financial Year	698,537	646,867
Cash at end of the Financial Year NOTE 4	911,307	698,537

Notes to the Financial Statements For the Year ended 30 June 2016

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the *Associations Incorporation Reform Act 2012*. The governance group has determined that the association is not a reporting entity.

The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of this financial report.

a. Income Tax

The organisation is a non-profit organisation and is not subject to income tax.

b. Fixed Assets

Each Class of fixed assets is carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all fixed assets are depreciated over the useful lives of the assets to the association

commencing from the time the asset is held ready for use.

The association capitalises fixed assets purchased in excess of \$2,000.

c. Impairment of Assets

At the end of each reporting period, the governance group reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in the income and expenditure statement.

d. Employee Provisions

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee provisions have been measured at the amounts expected to be paid when the liability is settled.

e. Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

If conditions are attached to the grant that must be satisfied before the association is eligible to receive the contribution, recognition of the grant as revenue will be deferred until those conditions are satisfied.

All revenue is stated net of the amount of goods and services tax.

f. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

NOTE 2: RETAINED SURPLUS

	2016	2015
	\$	\$
Opening Balance 1 July 2015	353,113	251,314
Transfer from Asset Revaluation Reserve	-	44,655
Surplus For The Year	122,789	57,144
Closing Balance 30 June 2016	475,902	353,113

NOTE 3: INVESTMENT IN AUSTRALIAN ETHICAL MANAGED FUNDS

This investment is shown in the Assets and Liabilities Statement at Cost being \$88,286 at balance date. The market value of this investment was \$85,833 as at 30 June 2016.

NOTE 4: CASH AT END COMPRISES:

	2016	2015
	\$	\$
Cash on Hand	21	250
Debit Card Account	3,916	1,237
Cash at Bank - CBA Cheque Account	2,394	3,021
Cash at Bank - Online Saver A/C	30,447	13,123
ING Term Deposit 085242714	-	75,000
ING Term Deposit 084841297	-	160,000
ING Term Deposit 084864510	-	30,000
ING Term Deposit 85976471	90,000	90,000
ING Term Deposit 085807323	150,000	100,000
ING Term Deposit 086311029	500,000	95,000
People's Choice Credit Union - A/C 166011370	-	17,801
People's Choice Credit Union - A/C 166011743	-	12,825
People's Choice Credit Union - A/C 166109415	-	9,906
Cash at Bank - ING Business Optimiser Account	133,504	89,594
PayPal	1,025	780
	911,307	698,537

NOTE 5: RECONCILIATION OF NET CASH PROVIDED BY OPERATING ACTIVITIES TO OPERATING SURPLUS/(DEFICIT)

Operating Surplus (Deficit)	122,789	57,144
Add - Non Cash Items:		
Depreciation	14,578	16,196
Loss/(Profit) on Sale of Non-current Assets	(480)	387
Changes in Net Assets and Liabilities:		
(Increase)/decrease in Prepayments	1,740	(1,739)
(Increase)/decrease in Receivables	(40,627)	47,429
Increase/(decrease) in Payables	29,513	(25,746)
Increase/(decrease) in Grants in Advance	21,687	(186,571)
Increase/(decrease) in Revenue Received in Advance	173,050	133,280
Increase/(decrease) in Employee Provisions	(21,674)	13,149
	300,576	53,529

Independent Auditor's Report To the Members of Domestic Violence Resource Centre Victoria Incorporated

We have audited the accompanying financial report, being a special purpose financial report, of Domestic Violence Resource Centre Victoria Incorporated (the association), which comprises the assets and liabilities statement as at 30 June 2016, the income and expenditure statement for the year then ended, statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the certification by members of the governance group on the annual statements giving a true and fair view of the financial position and performance of the association.

Governance Group's Responsibility for the Financial Report

The governance group of Domestic Violence Resource Centre Victoria Incorporated is responsible for the preparation and fair presentation of the financial report, and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the *Associations Incorporation Reform Act 2012* and is appropriate to meet the needs of the members. The governance group's responsibility also includes such internal control as the governance group determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation and fair presentation of the financial report, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the governance group, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial report presents fairly, in all material respects, the financial position of Domestic Violence Resource Centre Victoria Incorporated as at 30 June 2016 and its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and the requirements of the *Associations Incorporation Reform Act 2012*.

Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to Note 1 to the financial statements, which describes the basis of accounting. The financial report has been prepared to assist Domestic Violence Resource Centre Victoria Incorporated to meet the requirements of the *Associations Incorporation Reform Act 2012*. As a result, the financial report may not be suitable for another purpose.

C & H ACCOUNTING GROUP

Suite 14, 39 Grand Boulevard. Montmorency. VIC. 3094



CHARLES J HESSE

Principal
Registered Company Auditor
Dated this 7th day of October 2016

Thank you

Thank you to the funding bodies, organisations and people who support our work:

Allens

Australian Institute of Criminology

Australian Nursing & Midwifery Federation (Victorian Branch)

City of Yarra

Domestic Violence Victoria

Department of Premier and Cabinet

Department of Health & Human Services

The Elizabeth and Barry Davies Charitable Fund

Erica Foundation

Friendly Moving Men
Gilead Sciences

The Lord Mayors Charitable Foundation

Our Watch

Per Tim, As Is Projects (Hands Down Project)

The R. E. Ross Trust

University of Melbourne

Victorian Legal Services Board + Commissioner

Thank you to our dedicated DVRCV staff and sessional workers:

Virginia Geddes EO
(to Sept 2015)

Emily Maguire CEO
(from Sept 2015)

Administration

Priscilla Salloum
Office Manager

Jocelyn Geary
Finance & Development Officer

Glynis Harris
Administration Support Worker
(from Oct 2015)

Sarah Potter
Administration Support Worker

Alison Roberts
Information & Administration Officer

Research & Communications

Krista Mogensen
Communications Coordinator

Sarah Boyd
Online Communications Officer

Elissa Hill
Digital Projects Officer
(from Sept 2015)

Debbie Kirkwood
Senior Research Officer

Marika Manioudakis
Senior Project Worker
(from July 2015)

Mandy McKenzie
Research & Publications Officer

Delanie Woodlock
Senior Research Officer

Training

Anne McGenniss
Training Coordinator
(from April 2016)

Lorraine Yeomans
Acting Training Coordinator
(Jan-April 2016)

Philippa Bailey
Training Coordinator
(to Dec 2015)

Libby Eltringham
Policy & Legal Worker

Samantha Nixon
Training Support Officer
(to Oct 2015)

Kate O'Halloran
Trainer
(from July 2015)

Lauren Caulfield
Trainer
(to Dec 2015)

Debrah Clinch
Trainer

Jan Earthstar
Trainer

Ann Raouf
Trainer

Susan George
Sessional Trainer

Tracy Howard
Sessional Trainer

Judith Kneale
Sessional Trainer

Kylie Lloyd
Sessional Trainer

Tania McKenna
Sessional Trainer

Selina Nivelle
Sessional Trainer

Michelle Perry
Sessional Trainer

Stephanie Tipping
Sessional Trainer

Heather Watts
Sessional Trainer

Prevention

Jacinta Masters
Prevention worker
(to May 2016)

Sharon Simon
Prevention Officer

We acknowledge Aboriginal people as
the traditional custodians of the lands
and waters throughout Australia



**Domestic Violence
Resource Centre Victoria**

Preventing violence, promoting respect



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