

Domestic Violence Resource Centre Victoria



Creating a world in which gender equality ensures women and their children are thriving, respected and free from violence

2017-2018 ANNUAL REPORT

Snapshot 2017–18

OUR IMPACT ONLINE



THE LOOKOUT

Capability building and practice development for professionals working with victim survivors

54,345

Site visitors

36%

PREVENTION OF VIOLENCE AGAINST WOMEN

685 Partners in Prevention event participants

400%

195%

20 Increase in the number of Partners in Prevention events, in person and online

TRAINING

63

Training locations **▲57%**



349

Training sessions **▲65%**

OUR REACH ACROSS SECTORS



Specialist family violence



Housing services



Government departments



Education



Child & family welfare



Private sector



Corrections/justice



Allied health & hospital



Community health services



6,345

Training participants **▲55%**



DVRCV acknowledges the traditional custodians of the land on which we work, the people of the Kulin Nation. We pay our respects to their Elders, past, present and emerging. DVRCV acknowledges that sovereignty of this land was never ceded and is committed to honouring the self determination of Australian Aboriginal and Torres Strait Islander peoples in our work.



Chair Report

Growth by skillful collaboration

I am delighted to be connected to DVRCV again after admiring its passion and expertise in the prevention of violence against women and family violence response fields for many years.

This year has been significant for DVRCV and its Board. We have reviewed our constitution and started work on a major new strategic plan which will be launched in the next financial year. We are grateful to the many organisations who have provided their input to our planning process so far.

We are privileged to see continued growth in our organisation and welcome the highly skilled staff that have joined us this year. I thank everyone involved for accommodating the rapidly changing environment in which family violence programs are now operating.

DVRCV cannot work alone in this challenging area. I acknowledge and thank our key partners – DV Vic, No To Violence, Women with Disabilities Victoria, Our Watch, VicHealth, VCOSS and Women’s Legal Service Victoria. I also acknowledge the support of RMIT who have offered accommodation for DVRCV in central Melbourne and the potential for exciting new partnerships.

I thank my predecessor Wendy Sanderson for providing expert stewardship of DVRCV through the rapidly changing environment following the Royal Commission into Family Violence and acknowledge Stacey Ong for her work as Acting Chair.

Thank you to all continuing Board members who have supported us over the last year, particularly Executive members, Sally Thompson (Treasurer) and Anaya Latter (Secretary). Thank you to Deb Fewster who left the Board during the year, and for the excellent contribution of our two Board observers, Joanna Brislane and Alice Felman. Welcome to Julie McQueen who joined the Board this year.

My thanks especially to Emily Maguire, our CEO. Through Emily’s efforts, DVRCV is well positioned to continue to provide leadership in the prevention of violence against women and response to family violence for many years to come. I recognise that Emily is well supported by her senior leadership team at DVRCV and I thank them for their continued hard work.

Debbie King | Chair



Chair: Joined 2018
Debbie King



Deputy Chair: Joined 2015
Stacey Ong



Treasurer: Joined 2015
Sally Thompson



Secretary: Joined 2013
Anaya Latter



Joined 2016
Jade Blakkarly



Joined 2016
Alison Macdonald



Joined 2018
Julie McQueen

2017–2018

Board

Outgoing members: Malia Dewse, Caitlin le Feuvre, Natalia Perera, Deborah Fewster, Wendy Sanderson. Observers: Joanna Brislane and Alice Felman.



CEO Report

Preparation, planning and high performance

Like other specialist family violence services, DVRCV has had a huge year of work, advocacy and change. A standout for us was working in partnership with other specialist prevention and response agencies to develop Victoria's first ever prevention and response capability frameworks. The frameworks will be an integral part of building family violence prevention and response practice over the next decade, and are an exciting step towards statewide recognition and understanding of the expertise our sector holds.

In the last financial year, we introduced an online portal to streamline our response to training demand and, in partnership with DV Vic and No to Violence, conducted a survey of specialist family violence practitioners to ascertain their training needs. The results of this survey informed the development of a number of new packages for DVRCV, contributing to a 55% increase in the number of participants across 63 locations.

We celebrated 10 years of the Partners in Prevention project, and exceeded 1300 PiP members. PiP is one of the five longest standing primary prevention projects in Victoria, and we were incredibly proud to see PiP highlighted in the government's first action plan as an example of work that should be 'scaled up by building on what we know'.

We launched *What's okay at home?* a website that assists young people who are living with family violence to understand what's happening and to know their options for support, information and advice. The relaunched *DVRCV Advocate* magazine continues to raise the profile of practice, innovation, collaboration and advocacy across the prevention and response sectors. We're proud that *Advocate* is now being distributed more widely than ever so the important work of the specialist prevention and response practitioners is better understood across a range of sectors.

I would like to thank all our partners and stakeholders that we have been fortunate to work with over the last financial year, and I would particularly like to thank the incredible team of DVRCV staff whose ideas, passion and commitment have made sure that we have achieved a great deal to keep women and their children thriving, respected and free from violence.

Emily Maguire | Chief Executive Officer

WORKFORCE DEVELOPMENT

DVRCV delivers training across both prevention and response to the family violence specialist sector, community, health and human services, healthcare, child and family welfare, prevention practitioners, housing, legal, court and corrections, government as well as the private sector.

Our response training is developed and delivered by our trainers who have direct service experience in the family violence sector. Our courses cover working with children, family violence and the workplace, working with fathers, tech-facilitated abuse, the Common Risk Assessment Framework (CRAF) and family violence information sharing.

Our prevention training has been created by our specialist primary prevention team and focuses on respectful relationships education, building prevention leadership capability and supporting bystanders to take action.

Wellbeing

Self-care was identified as a key priority by specialist family violence agencies in DVRCV, DV Vic and No to Violence's annual training needs survey. In response, a one-day training program was designed with a focus on self-care and wellbeing in the workplace as a shared responsibility between worker and agency. There has been significant demand for this training with seven sessions delivered across the state in the final quarter of 2017–18.

Trauma informed

This new two-day intensive training program has a focus on building awareness and skills in applying a trauma-informed framework to victim survivors of family violence in a range of settings. Participants are trained to apply a trauma lens to their crisis intervention, outreach, case management and individual advocacy work. We ran four sessions this year, all well attended. Feedback indicates participants see the value of adding these strategies to their repertoire of trauma responses.

Alcohol and other drugs and mental health capability building

The Family Violence Capability Building Advisors project was established to build recognition of family violence

within agencies providing either mental health or alcohol and other drugs services across the state. The 17 family violence capability building advisors were located in specialist family violence agencies and responsible for creating pathways between and across service systems in response to recommendations 98 and 99 of the Royal Commission into Family Violence.

Our involvement in the first phase of this project included participation on the project advisory group; collaborating with DV Vic to design and deliver five days of induction and orientation training to the advisors; and supporting a community of practice.

Hospital education and training

The Strengthening Hospital Responses to Family Violence model provides a whole-of-hospital approach to family violence. We supported this project by providing train the trainer services to hospitals in the north-east region. We also co-facilitated *Family Violence is a Workplace Issue* training with nursing staff at Alfred and Ballarat Health.

Respectful relationships

Respectful relationships: the whole school approach is a one-day prevention training package, developed to explore the role of the community sector in supporting schools to deliver respectful relationships education. The training examined how the new Department of Education and Training respectful relationships initiative was being rolled out, how to work effectively within the school system, and how to work within evidence based practice.

Bystander training

Don't Walk Past is adapted from VicHealth's training package for workplaces or individuals that would like to develop their understanding of violence against women and discover the role workplaces and professionals in workplaces can play in preventing violence against women and taking action to address the drivers of violence.

WORKFORCE DEVELOPMENT

BACCHUS MARSH
 BAIRNSDALE
 BALLARAT
 BENALLA
 BENDIGO
 BLACKBURN
 BOX HILL
 BRIGHTON
 BROADMEADOWS
 BUNDOORA
 CARLTON
 CAULFIELD
 CBD
 CHELTENHAM
 COBURG
 COLLINGWOOD
 CRANBOURNE
 DANDENONG
 DAREBIN
 DOCKLANDS
 DONCASTER
 EAGLEMONT
 EAST MELBOURNE
 ECHUCA
 FITZROY
 FOOTSCRAY
 FRANKSTON
 GEELONG
 GIPPSLAND
 HORSHAM
 HAWTHORN
 HEIDELBERG
 KENSINGTON
 MALLEE

63

Training locations

MILDURA
 MOE
 MOORABBIN
 MORNINGTON
 MORWELL
 MULGRAVE
 MYRTLEFORD
 NARRE WARREN
 NORTH MELBOURNE
 NORTHCOTE
 OAKLEIGH
 OFFICER
 PARKVILLE
 PRAHRAN
 PRESTON
 RICHMOND
 RINGWOOD
 SALE
 SHEPPARTON
 ST KILDA
 SUNSHINE
 SWAN HILL
 TRARALGON
 WANGARATTA
 WARRNAMBOOL
 WERRIBEE
 WESTERN MELBOURNE
 WHITTLESEA
 YARRAWONGA



Family violence is a workplace issue training sessions

A number of *Family violence is a workplace issue* training sessions were delivered to the City of Whittlesea in 2017–18 to build on the whole-of-organisation understanding of family violence.

The City of Whittlesea demonstrated a strong commitment to effectively responding to family violence and preventing violence against women through their Gender Equity Family Violence Strategy.

Feedback reflected a greater understanding of the impact of family violence on women in the workplace. Participants reported feeling better equipped to discuss supportive strategies.



The course is crucial in recognising family violence and taking the appropriate steps to resolve a situation and clarifying my role in the process.

TRAINING PARTICIPANT

Most popular training sessions delivered

- 82 CRAF: Risk assessment
1,734 participants
- 51 CRAF: Specialist training
964 participants
- 34 Information sharing
742 participants
- 20 Family violence is a workplace issue
370 participants

6,345 Training participants **55%**
4,099 in 2016–17

349 Training sessions **65%**
Calculated over 415 days | 212 in 2016–17

63 Training locations **57%**
40 in 2016–17

Consultation informs planning

In late 2017, DVRCV worked with Domestic Violence Victoria and No To Violence to engage 367 specialist family violence practitioners across the state in a survey to assess family violence specialists' training needs.

Their valued responses informed training development and resources on self-care, policy, legislation and technology.

Responses identified the most pressing workforce development issues that arose from the current suite of family violence reforms.

The top three topics respondents would like to see included in a training package were:

- 'Family violence 101'
- CRAF: Risk assessment and safety planning
- Trauma-informed approaches

Over half of respondents said one to two-day face-to-face training was the most useful way to gain new knowledge and skills. Communities of practice and supervision were also highly rated.

Responses overwhelmingly identified a lack of current, practical and up-to-date information on changes to practice, legislation and systems. People felt they didn't have current knowledge, particularly in relation to:

- Keeping informed of evidence-based research
- Changing legislation
- Changes to information sharing practice
- System updates and reform
- Supporting clients through legal systems

Many respondents felt they have adequate training and qualifications, but would prefer specialised training in topics such as advocacy, changing information, working with multiple theoretical frameworks, trauma informed and reflective practice.

These rich insights resulted in the creation of new training in the DVRCV calendar this year with the introduction of a one-day training on wellbeing, self care and worker sustainability; a two-day intensive on trauma informed practice for family violence specialists as well as the development of training for Family Safety Victoria on implementing the changes to family violence information sharing legislation.

We will conduct the training needs survey on an annual basis to determine the gaps and inform future training packages.

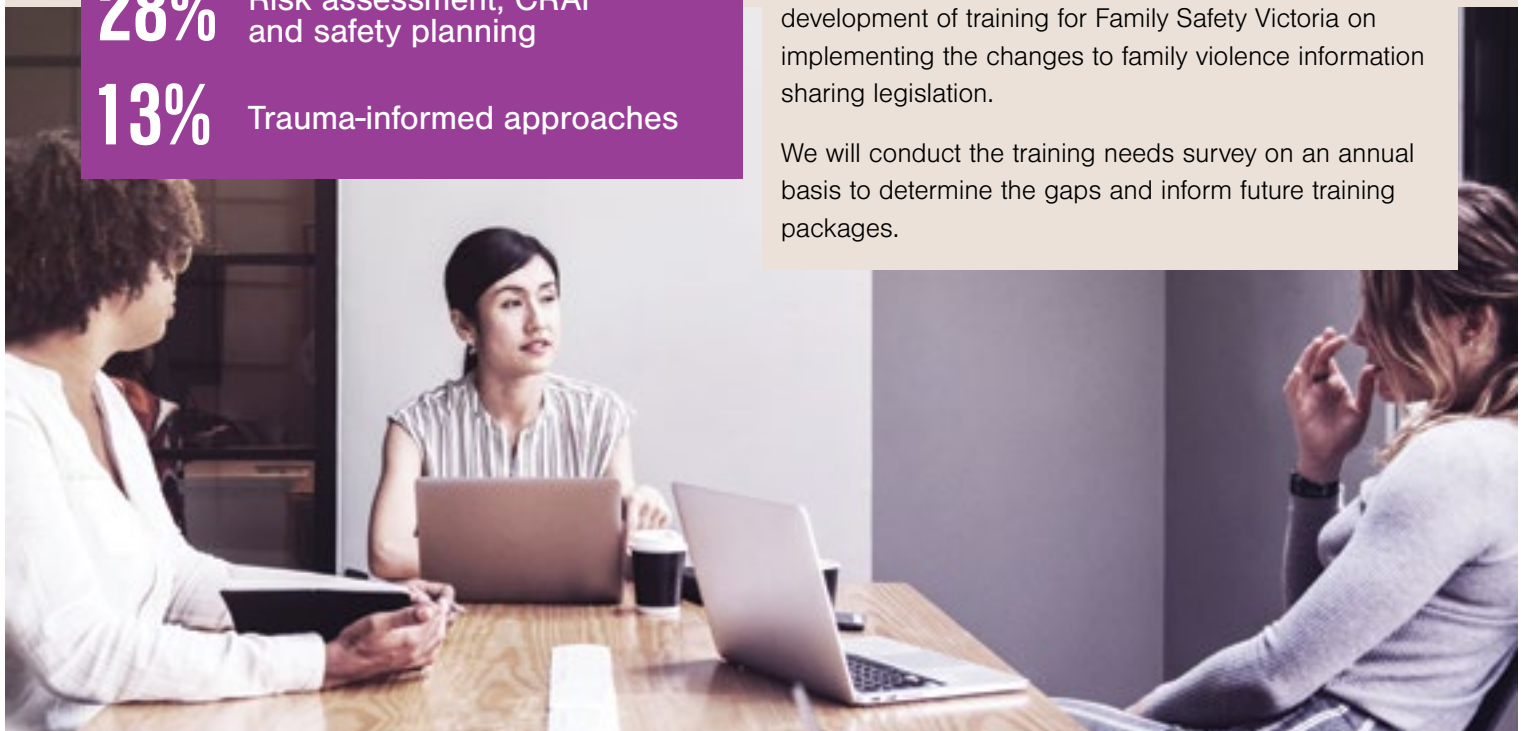
What's essential?



31% Family violence 101

28% Risk assessment, CRAF and safety planning

13% Trauma-informed approaches



Achieving generational change

In May 2018, more than 200 primary prevention of violence against women and respectful relationships education practitioners gathered for DVRVCV's first prevention conference, *Achieving Generational Change*.

This one-day event examined Victoria's implementation of respectful relationships in the education system and explored what we can learn as we introduce large scale prevention work in other settings.

The state government has made an unprecedented investment to create a new workforce dedicated to embedding respectful relationships education across the entire education system in Victoria.

The community sector has led this work for decades in specific regions and communities, this is the first time a primary prevention initiative has been implemented in a universal system across an entire state. The first 18 months of implementation has taught the sector a great deal.



The most common theme that emerged from conference evaluation forms reinforced what we already know: addressing the structures, norms and practices that support the gendered drivers of violence against women is the only way to prevent it. This change will take time.

The evidence suggests that to we need to take multiple, consistent, reinforcing actions within whole systems, and these changes will only 'stick' if actions are reinforced across multiple settings, like education, sport and workplaces. This stage of implementing the respectful relationships initiative has taught us that embedding this work at such a large scale is complex and full of challenges, but we're learning how to do this work well so that we can achieve lasting generational change.



PREVENTION OF VIOLENCE AGAINST WOMEN



“

The speakers were well chosen and I appreciated the level of expertise presented, as well as the mix of people working on the ground and at the more macro policy level.

SEMINAR SERIES PARTICIPANT

“

I liked the feeling of openness and solidarity in the room. I found it useful to come together with people who are working on respectful relationships to share information, challenges and ways forward. People were very open, honest and respectful of each other, which made for a rich conversation.

COMMUNITY OF PRACTICE MEMBER

DVRCV's flagship prevention program, Partners in Prevention (PiP) supports practitioners working with schools and early childhood services to embed evidence-based respectful relationships education. PiP expanded significantly during 2017-18 with an increase in funding.

There were three main parts of the PiP expansion project:

- Capability building activities, including communities of practice, a seminar series and training sessions
- Information-sharing activities, including developing and sharing resources, email bulletins and website content
- A full evaluation of the PiP expansion, taking an evaluation capability building approach.

To adapt to a growing and changing membership base we piloted many new initiatives, including a seminar series and two communities of practice.

The Respectful Relationships in Victoria seminar series included four events, focused on practice themes related to respectful relationships education and primary prevention more broadly. The evaluation found that attending these seminars helped to connect PiP members with the right people at the right time, including experts and prevention practitioners working in a range of sectors and settings.

Many PiP members expressed a feeling of isolation in their work, as they are often the sole respectful relationships education or prevention practitioner in their organisation. To create and strengthen opportunities for collaboration and shared learning across the sector, we piloted two communities of practice, one for emerging practitioners and one for people with significant experience in the field. Participants in both groups reported that the sessions provided a safe space to contribute and an opportunity to identify common practice experiences and challenges.

The PiP expansion will continue in 2018-19.

PREVENTION OF VIOLENCE AGAINST WOMEN

In 2017-18 we tested new ways of using technology to make PiP activity more accessible for members, 40% of whom are based outside of Melbourne. This included live streaming the seminar series, and convening one of the communities of practice online.

In February 2018, the **Respectful relationships in Victoria: Engaging with parents and the wider school community** seminar was the first DVRCV event that participants could attend remotely, with around ten participants tuning in online. The following seminar, on respectful relationships education in early childhood settings, was attended by more than 30 online participants.

We also delivered a community of practice for new and emerging practitioners, with four of five sessions convened using video conferencing technology.



“

Thanks for making this available to us rural folk and for making it happen.

ONLINE SEMINAR ATTENDEE

“

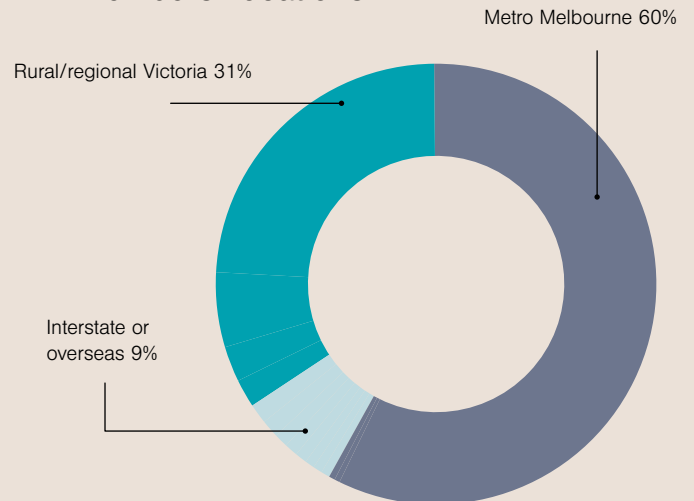
As a [practitioner working in Victoria and NSW], it's been extremely valuable in enhancing my networks in Victoria and improving my knowledge of best practice in the prevention of violence against women space. Importantly, it has enabled me to better support Victorian schools to embed respectful relationships in a connected, integrated way, in line with state-based policy and curricula.

ONLINE SEMINAR ATTENDEE

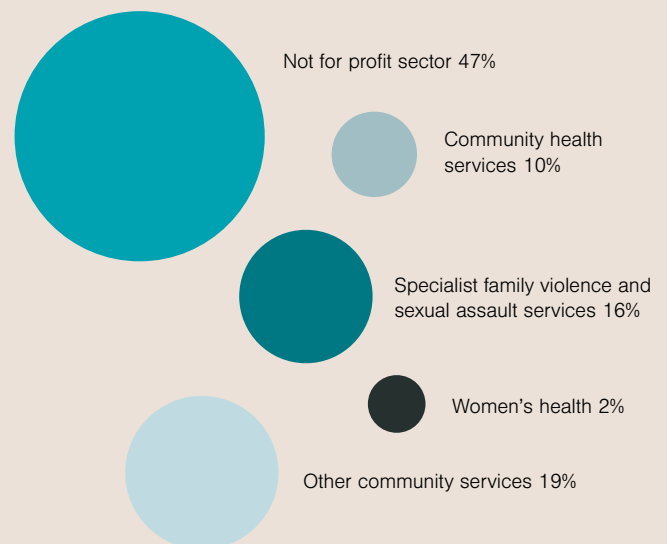
1,303 PiP members at 31 May 2018 ▲ **33%**

Membership is free and on an individual basis.

PiP members' locations



PiP members' work



685

PiP event participants

20

PiP events

▲ 195% event participants

▲ 400% number of events

Increase from November 2015 to December 2016.

RESOURCES, ENGAGEMENT AND TECHNOLOGY

The Lookout

DVRCV received three-year funding to further expand **The Lookout** to continue providing tools, information, resources, and access to services and support for professionals across all sectors. One third of new users returned to further engage with The Lookout's content, traffic was up by 36 per cent and the number of downloads increased by 50 per cent. This demonstrates the importance of The Lookout in supporting both organisations and professionals to develop their practice through its practice-focussed content, FAQs, communities of practice and the hosting of Victoria's most comprehensive family violence training directory.

New resources

Know Your A-Z: Preventing violence against women – challenge gender stereotypes and promote respect

is a powerful example of collaboration. DVRCV and Our Watch developed this highly sought-after resource. The poster features 26 suggestions that people can use to address the drivers of violence against women in everyday situations at home, at work, and when they're socialising.

Partners in Prevention produced **tip sheets** to support schools and the community sector to work together on respectful relationships. Top performing content on the PiP website this year was the **Key Terms in Respectful Relationships brochure**, attracting 14% of all traffic.

WOAH: A new site for young victim survivors

DVRCV developed **What's okay at home?** – a website that provides age-appropriate information to assist young people to identify abusive behaviour and understand what to do. The site was launched in November 2017 by Liana Buchanan, the Principal Commissioner for Children and Young People and Annika McCaffrey, Youth Affairs Council Victoria's Young Thinker in Residence who also has lived experience of family violence.



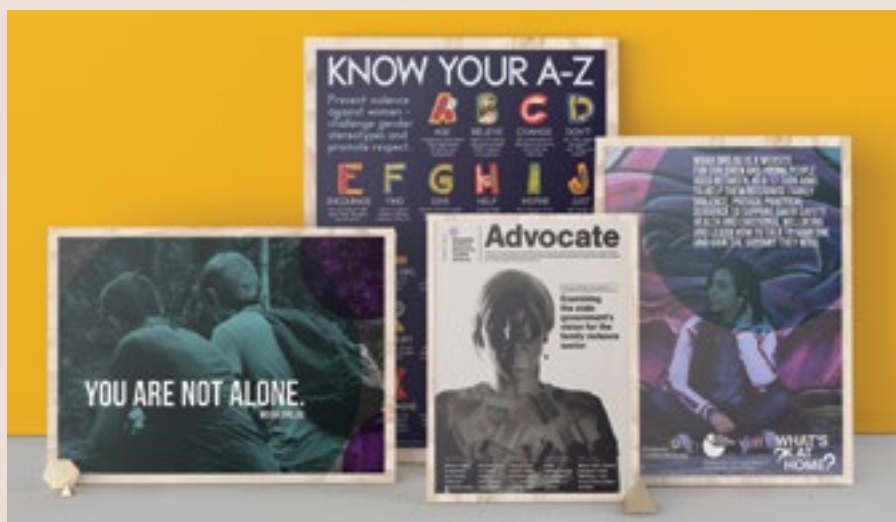
Advocate relaunch

In December 2017, DVRCV launched the new look **Advocate magazine**. The DVRCV Advocate raises the profile of practice and collaboration across the family violence prevention and response sectors to improve outcomes for women and children and prevent violence before it occurs. Each edition examines a current challenge in the family violence sector, profiles the work of an individual or organisation and features the perspectives of a range of agencies working with victim survivors, children and young people or perpetrators.



Children and young people's voices are often lost in the family violence discussion but their voices can be found in **What's okay at home?**

SURVIVOR OF FAMILY VIOLENCE WHILE GROWING UP



RESOURCES, ENGAGEMENT AND TECHNOLOGY

Media snapshot

DVRCV's media presence focused on radio and television interviews with CEO, Emily Maguire.

Triple J's The Hook Up – longform interview on consent and coercion.

3AW Neil Mitchell – discussion on respectful relationships and gender equality in children's literature.

Channel 10 News – comment on Victorian MP Rachel Carling Jenkins's disclosure in parliament her family violence experience and her partner's use of child pornography.

ABC Radio – DVRCV's response to the Fair Work Commission's dismissal of the union bid for paid domestic violence leave.

Online performance – websites and enews



284,000

DVRCV SITE

Resources and guidance for victim survivors and their family and friends

2,592

Monthly average

DVRCV TRAINING SITE

Launched during this reporting season period

4,216

DVRCV ENEWS

Average open rate of 30%, well above the industry average of 21%



54,345 36%

THE LOOKOUT

Capability building and practice development for professionals working with victim survivors

6,435 30%

Clicks on CRAF module

14,672 52%

Downloads



107,000 50%

SMARTSAFE+ (ARC)

For victim survivors and professionals on tech-facilitated abuse



6,500 34%

PARTNERS IN PREVENTION

For respectful relationships and primary prevention practitioners



2,355 Monthly average

WHAT'S OKAY AT HOME?

For young people living with family violence to understand their experiences and get support.



99,032 52%

LOVE: THE GOOD, THE BAD AND THE UGLY

Relationships, sex and dating guidance and information for young people

Social media



9,112 13%

Website sessions referred from social media on the main website and training sites



10,085

Facebook likes

41%

Average engagement rate



1,800 150%

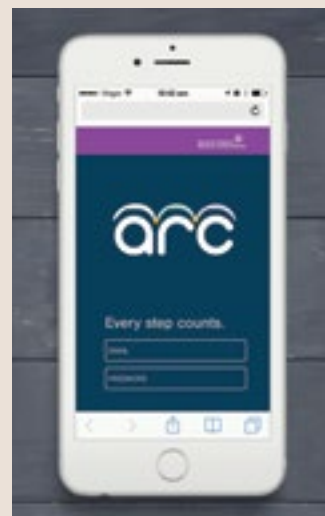
Twitter impressions per day in second quarter of 2018



627

LinkedIn followers in the first year on the platform

SmartSafe+ becomes new app Arc



DVRCV's new app, Arc, is the next iteration of DVRCV's first resource in app form, SmartSafe+.

The purpose of the app has expanded based on a technical review, research and assessment of family violence tech solutions in Australia and internationally, as well as ongoing consultation with current and past users, stakeholders, and victim survivors.

Arc will assist women to self-advocate by supporting them to gather information and evidence to tell their story and understand their experience. Every story has an arc, each entry in Arc adds to the bigger picture and can help

identify patterns of behaviour that can support women to be believed and their experiences understood.

Arc will be available for iPhone and Android smartphones in 2018–2019.

FINANCIAL REPORTS



Treasurer's Report

Sustainability and success

DVRCV's continued growth has resulted in a large increase in income and corresponding expenditure for the 2017/18 financial year. The organisation had an income of \$4,173,257 and expenditure of \$3,768,154 which resulted in a net surplus of \$405,103.

Our total income has increased by 58% (\$1,545,340) in comparison to last year, the main driver of which is the increased income from workforce development and training contracts.

DVRCV experienced a 55% (\$1,341,675) rise in expenditure in comparison to last year. This is due to increased costs associated with additional training provision and wages to meet the demand on the organisation.

This continues a pattern of growth that is projected to continue into the next financial year. In addition to growing rapidly, DVRCV also moved office with associated expenses and complexities.

The Board is mindful of the impact of change of this size on the organisation and has been working with the CEO on strategies to ensure the sustainability of the organisation and its staff during a period of rapid growth that looks to continue, at least in the short term. One feature of this growth has been the replacement of some fee for service activity with government-funded activity. The Board is aware that the current period of intense government interest in building the family violence sector workforce is unlikely to continue indefinitely and that the organisation needs to be able to move to a more diverse mix of income sources in the future.

DVRCV is in a healthy position with adequate reserves of \$1,082,442 which represents approximately 25% of its annual operating revenue. The Board continues to be committed to growing the reserve balance during this period of growth to improve organisational sustainability in the longer term.

Thanks to Emily Maguire and to Cate Edwards for their leadership and support to the Finance and Risk Sub-Committee during this challenging but exciting period in the life of DVRCV.

Sally Thompson | Treasurer

Annual statements give true and fair view of financial position and performance of incorporated association

The governance group of Domestic Violence Resource Centre Victoria Incorporated, declares that the concise financial report for the financial year ended 30 June 2018–

- a. complies with Accounting Standard AASB 1039: *Concise Financial Reports*; and
- b. is an extract from the full financial report for the year ended 30 June 2018 and has been derived from and is consistent with the full financial report of Domestic Violence Resource Centre Victoria Incorporated.

This statement is made in accordance with a resolution of the Governance Group of Domestic Violence Resource Centre Victoria Incorporated and is signed for and on behalf of the Governance Group by:



Stacey Ong Acting Chairperson



Sally Thompson Treasurer

Dated this 22 day of October 2018

Income and expenditure statement for year ended 30 June 2018

	2018 \$	2017 \$
Income		
Funding Income	3,227,142	1,303,477
Donations, Bequests & Fundraising	55,739	62,910
Income from Communications - Publications	24,074	26,768
Training Income	825,452	1,188,329
Other Income	40,851	46,433
	4,173,257	2,627,917
Expenses		
Operations Expenses	485,760	328,342
Salaries including on-costs	2,410,707	1,698,364
Communication costs	242,552	132,936
Training/Workshop costs	589,467	346,930
Other – Provision for Annual Leave	37,090	(20,289)
Other – Provision for Long Service Leave	2,577	(59,804)
	3,768,154	2,426,479
Net profit	405,103	201,438
Retained earnings at the beginning of the financial year	677,339	475,902
Retained earnings at the end of the financial year	1,082,442	677,339

FINANCIAL REPORTS

Assets and liabilities statement as at 30 June 2018

	2018 \$	2017 \$
Current assets		
Cash and cash equivalents	2,637,680	639,482
ING & CBA Term Deposits	1,004,905	600,000
Trade Debtors	257,421	295,614
Provision for Doubtful Debts	(20,000)	(11,030)
Accrued Interest	2,706	3,296
ATO Imputation Credit Refund	–	3
Prepayments	52,729	2,037
Total current assets	3,935,442	1,529,401
Non-current assets		
Property, plant and equipment	12,921	23,361
Australian Ethical Managed Funds - At Cost	–	3,289
Total non-current assets	12,921	26,650
Total assets	3,948,363	1,556,051
Current liabilities		
Trade and other payables	550,961	182,755
Grants Received In Advance	2,208,068	86,797
Revenue Received in Advance	13,500	555,435
Provisions for Employee Entitlements	88,210	51,120
Total current liabilities	2,860,739	876,108
Non-current liabilities		
Provisions for Employee Entitlements	5,181	2,604
Total non-current liabilities	5,181	2,604
Total liabilities	2,865,920	878,712
Net assets	1,082,442	677,339
Members' funds		
Retained earnings	1,082,442	677,339
Total members' funds	1,082,442	677,339

Statement of cash flows for the year ended 30 June 2018

	2018 \$	2017 \$
Operating Receipts	5,986,182	2,668,588
Payments for Operating Activities	(3,583,970)	(2,412,332)
Net Cash provided by Operating Activities	2,402,212	256,256
Cash flows from investing activities		
Purchase of Plant & Equipment	–	(13,078)
Investment in Managed Funds	891	84,997
Net Cash provided by Investing Activities	891	71,919
Increase (decrease) in Cash	2,403,103	328,175
Cash at beginning of the financial year	1,239,482	911,307
Cash at end of the financial year	3,642,585	1,239,482

Independent Auditor's Report to the Members of Domestic Violence Resource Centre Victoria Incorporated

Report on the Concise Financial Report

Opinion

The concise financial report, which comprises the assets and liabilities statement as at 30 June 2018, the income and expenditure statement and statement of cash flows for the year then ended, related notes and the certification by members of the governance group on the annual statements giving a true and fair view, are derived from the audited financial report of Domestic Violence Resource Centre Victoria Incorporated for the year ended 30 June 2018.

In our opinion, the accompanying concise financial report, including the discussion and analysis, is consistent, in all material respects, with the audited financial report, in accordance with AASB 1039 *Concise Financial Reports* and the *Associations Incorporation Reform Act 2012*.

Concise Financial Report

The concise financial report does not contain all the disclosures required by Australian Accounting Standards applied in the preparation of the audited financial report of Domestic Violence Resource Centre Victoria Incorporated. Reading the concise financial report and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the association to meet the requirements of *Associations Incorporation Reform Act 2012*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Independence

We are independent of the association in accordance with ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

The Audited Financial Report and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial report in our report dated 22 October 2018.

Governance Group's Responsibility for the Concise Financial Report

The governance group is responsible for the preparation of the concise financial report in accordance with AASB 1039 *Concise Financial Reports* and the *Associations Incorporation Reform Act 2012*.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the concise financial report is consistent, in all material respects, with the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 *Engagements to Report on Summary Financial Statements*.

C & H ACCOUNTING GROUP

Suite 14, 39 Grand Boulevard MONTMORENCY, VIC. 3094



CHARLES J HESSE Principal, Registered Company Auditor

Dated this 22 day of October 2018.



Domestic Violence Resource Centre Victoria

Who we are

Domestic Violence Resource Centre Victoria (DVRCV) is one of the state's most expert sources of information and training on family violence and the prevention of violence against women.

For 30 years, we have been working to create a world in which gender equality ensures women and their children are thriving, respected and free from violence.

DVRCV is a not-for-profit incorporated association and registered training organisation that operates across Victoria, is funded by the Department of Health and Human Services with additional income from other government departments, grants and donations.

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ABN 31 202 397 579

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Thank you to the organisations and people who support our work

We acknowledge and thank Clayton Utz for their continued pro bono support.

Thank you to our dedicated current and former staff and sessional trainers who worked at DVRCV during the financial year covered by this annual report

Emily Maguire CEO	Kelly Finch	Emily Maguire	Chani Simpson	Linette Harriott
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Maryanne Clarke	Elissa Hill	Felicity Rorke	Sessional trainers	
Sharon Davies	Anne Holland	Zoe Ross	Jessica Boccia	
Julia Dearson	Winter Icely	Emily Routley	Alexandra Ehrenberg	
Joanne Doherty	Rosie Ryan	Emily Ryan	Aoibheann Fallon	
Jan Earthstar	Sandra Leong	Krista Seddon	Virginia Geddes	
Catherine Edwards	Catherine Macmillan	Louise Simms	Susan George	

DVRCV membership on strategic groups

Aboriginal Health and Human Services Workforce Strategy Working Group

Bystander Working Group

Child Protection Recommendation 29

Community Services Training

Department of Education and Training Respectful Relationship Education, Expert Advisory Group

Domestic Violence Victoria Members' Meetings

Enhanced Pathways to Family Violence

Eliminating Violence Against Women Media Action Group

Family Violence Steering Committee

Family Violence Service Leadership Group

Industry Taskforce and subgroups:

- Implementation subgroup
- Qualifications subgroup

MARAM Expert Advisory Group

NGO and Peak Bodies Statewide Group – VCOSS

Prevention of Violence Against Women Taskforce and subcommittees:

- Prevention structures and systems
- Scale up and innovate and inform
- Communications

RMIT Sector Expert Research Advisory Group

SHS Transition Plan Expert Advisory Group

Statewide Integrated Practice Forum

Steering Committee – Accreditation Meetings Victorian Registration and Qualifications Authority

Support & Safety Hubs Statewide Reference Group

Training & Practice Advisory Group supporting the Child Information Sharing and MARAMIS Steering Committees

Women with Disabilities Project Group




Domestic Violence
Resource Centre Victoria

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